



THE PERSONNEL SELECTION OFFICERS'
ASSOCIATION (PSOA)
DES OFFICIERS DE SÉLECTION DU PERSONNEL
(AOSP)

MINUTES/PROCÈS-VERBAUX

Annual General Meeting Borden/Assemblée générale annuelle Borden – 1 December 2009

President/ Président	Bill Hoskins	
Vice President/ Vice- Président	Ilene Fika (Acting)	
Secretary/ Secrétaire	Paulette Taylor	
Treasurer/ Trésorière	Helen MacDonald	
In Attendance/ Dans l'assistance	Peter Beatty, Bruce Taylor, Gary Lawlor, Suzie Bouchard, Bessie Marinakos, Nancy Perron, Deborah Howe, Steven Champ, Michelle MacArthur, Lisa Noonan, Frank Strickland, Brenda Dorsey, Tammy Dettrich, Margaret Barrett, Valerie George, Jo-Anne Flawn-LaForge, Dave Woycheshin, Dean Gray, Jennifer Quesnel, Dave Scholtz, Damien O'Keefe, Edie Knight, Rob Francis, Tom Purcell, Sara McMillian, Jeff Haisell, James Carter, Felix Fonseca, Charles Fournier, Yvon Martineau, Alain Saindon, Daniel Tanguay, Gerrit Botha.	
Advisors, Guests and Observers/ Conseiller, Invité et Observateur	Nil	
Item Article		
1	Welcoming Address Mot de Bienvenu	
1.1	Bill Hoskins welcomed everyone to the 2009 AGM of the PSOA and declared a quorum.	
2	Review of Minutes dated 28 Oct 2008 Revision de l'horaire 28 octobre 2008	

2.1	<ul style="list-style-type: none"> - Bill Hoskins asked everyone to take a moment to review the Minutes. - Motion made by Susie Bouchard and seconded by Dave Scholtz to accept the minutes from the AGM 2008. Motion carried. 	
3	<p>Review of Financial Statement Revision du rapport budgétaire</p>	
3.1	<ul style="list-style-type: none"> - Helen MacDonald reviewed the financial statement and stated that she had ink amended the Kit Shop inventory this afternoon due to not having had this information prior to the meeting. Amendments were: \$2,324.93 was added to accounts receivable. New total: \$7,891.07. Net asset value total: \$7,172.87. - Helen mentioned there were outstanding invoices and that she would email everyone and ask them to pay. - Motion made by Tom Purcell and seconded by Robbie Francis to accept the Financial Statement dated 24-27 Nov 09. Motion carried. 	
4	<p>Executive Reports Rapport exécutif</p>	
4.1	<p>Regional Representative Activities:</p> <ul style="list-style-type: none"> - Dave Woycheshin – BC, stated no formal activities but said in April 2009 there was a CPAC, on 2 Oct Cindy Suurd was out for a UMP and Fraser Boyes was out for NOAB. Informal gatherings during these events with no cost to the PSOA. - Dean Gray new Regional Rep for British Columbia. - Val George – Alberta/Sask stated no formal events. - Tom Purcell – Manitoba, went for Indian Food, all you can eat buffet German Food with local PSOs. - Steve Champ – Borden/Toronto/London, Ontario, evening out with PSOs and during a course. - Bessie Maranikos – Kingston/Trenton – not present - Rod Doucet – not present - Gary Lawlor - Ottawa/Petawawa – stated two functions at the Army Officer Mess. One function was to say goodbye to Christine Pelletier in Sept, 25 pers attended. - Felix Fonseca – spoke and thanked Gary Lawlor for acting as the Region Rep in his absence. - Alain Saindon – Quebec – No activity - Robbie Francis - Nova Scotia stood in for Tim McKay and stated there have been some informal activities. He said that they get together quite often with PSOs visiting the area. 	
4.2	<p>Kit Shop Report:</p> <ul style="list-style-type: none"> - Bill Hoskins spoke about last year fire sale. Martin Howard took over the Kit Shop in July 2009. In inventory there is \$2583.25 value of items that are still available. These items will not be replaced once they are sold (flags, letter openers, etc.) 	

	<ul style="list-style-type: none"> - Bill said there was a cost increase to outsourcing the Army CADPAT Slip-on. They were being sold for .75 cents each but will now be charged \$3 for each slip-on. - Bill mentioned there is still a significant amount of SELP slip-ons remaining in the Kit Shop and recommended to pull thread out of the SELP slip-ons to save money. - Damien O’Keefe raised issue of whether or not to invest due to expected Branch changes. - Susie Bouchard said that she is all about recycling and that we should pull the thread out of the old ones. - Motion made by Tammy Dettrich and seconded by Gary Lawlor to wait until outcome of Mil Pers O study before a decision is made to purchase or recycle CADPAT slip-ons. Motion carried. 	
4.3	<p>Branch Archivist Report:</p> <ul style="list-style-type: none"> - Sara McMillan stated that she had published an Article in the CPA but do not know if it has been released yet. - Damien O’Keefe has a copy of the magazine and will advise Bill Hoskins if the article is published. - Sara explained the article talked about the inception of the Branch and where we are today. - Bill requested that Sara write a short TOR for the role of the Archivist. - Motion made by Gary Lawlor and seconded by Tom Purcell to accept all reports. Motion carried. 	
5	<p>Old Business Vieille Affaire</p>	
5.1	<p>By-Law Amendments:</p> <ul style="list-style-type: none"> - Bill asked everyone to take a moment to review the changes to the By-Laws. - Peter Beatty stated that Para 38 was missing the word ‘meeting’ after “national...”. Executive to explore. - Motion made by Joanne Flawn-Laforge and Seconded by Susie Bouchard to accept the changes to the By-Laws. Motion carried. <p>PSEL Slip-ons – Navy has no interest</p> <ul style="list-style-type: none"> - Airforce – explored several years ago. - Wait for outcome of Mil Pers O study. - Suggestion was made by Lisa Noonan for Air Command CPSO to investigate - New President to explore further with Air Command CPSO to investigate further. 	
6	<p>New Business Nouvelle Affaire</p>	
6.1	<ul style="list-style-type: none"> - Frank Kuschnerit has retired and has requested to have someone else to take over the WebSite. - Bill Hoskins said that Jamie Carter has agreed to take on the 	

	<p>WebSite Manager position</p> <ul style="list-style-type: none"> - Motion made by Edie Knight and seconded by Felix Fonseca to have Jamie manage our website. Motion carried. 	
6.2	<ul style="list-style-type: none"> - Issue of payment of PSOA dues by pay allotment was raised by Bill Hoskins - Reminders were not sent out in a timely fashion - Bill reminded everyone that dues are to be paid by 31 Mar of each year. - Ensure Secretary and Treasure are updated with new info on retired PSOA Members. - Peter Beatty made a motion that Executive have PSOA dues paid by pay allotment. - Motion was not carried and there was no further discussion. 	
7	<p>Elections: Élections:</p>	
7.1	<ul style="list-style-type: none"> - President: - Bill Hoskins asked for nominations - Yvon Martineau nominated Charles Fournier who accepted - Damien O'Keefe nominated Dave Woycheshin who declined - Charles Fournier was elected by acclamation 	
7.2	<ul style="list-style-type: none"> - Secretary: - Opened floor to Secretary nominations - Dave Sholtz nominated Dave Woycheshin who declined - Ilene Fika nominated Diane Kilby - Sara McMillan seconded - Diane Kilby was elected by acclamation 	
8.	<p>Items from the floor: Article pour l'etage:</p>	
8.1	<ul style="list-style-type: none"> - Bill Hoskins stated when he took over as President of PSOA he was led to believe the dinner was a PSOA function. There was confusion between Karen Rankin and Bill Hoskins regarding who was responsible. Bill would like the PSOA to organize the dinner with review by the Branch Advisor, Lisa Noonan. - PSOA will take on ownership to organize the Dinner. - Bill also opened floor on format of Dinner. Mess Dinner or Candlelight Dinner? - Alain Saindon proposed to have a Mess Dinner with 	

	<p>Mess Kit each year to ensure military traditions are celebrated</p> <ul style="list-style-type: none"> - Seconded by Robbie Francis. Discussion followed. - Motion was withdrawn - Discussion followed. PSOA President and Branch Advisor to decide on dinner. 	
9.	<p>Adjournment Moted by Peter Beatty Secoded by Sara McMillan</p>	

Minutes/ Procès-Verbaux recorded by: Paulette Taylor