



THE PERSONNEL SELECTION OFFICERS'
ASSOCIATION (PSOA)
DES OFFICIERS DE SÉLECTION DU PERSONNEL
(AOSP)

MINUTES
FOR Annual General Meeting Held at CFB Borden at 1900 hrs
6 November 2007

President	Maj Paddy Douglass (absent)	
Vice President	Capt Ilene Fika	
Secretary	Capt Cindy Suurd	
Treasurer	Lt(N) Robbie Francis (absent)	
In Attendance	Col Eyres, LCol Farley; LCol Martineau, LCdr Lyon, Maj Johnston, Maj Blanchette, Maj Hoskins, Maj Brown, LCdr Campbell, LCdr Woycheshin, Capt Kuschneret; Capt Saindon, Maj Cyr, Capt Myslicki, Capt Armstrong, Capt Doucet, Lt(N) Ryan, Capt Taylor, Capt MacArthur, Capt Stoicescu, Capt Marinakos, Capt Fonseca, Capt Lindsay, Capt Ivey, Slt Meikle, Capt Haisell, Maj Goutouski, Maj Blanchette, Maj Hatton, Lt Lawlor, Capt Champ, .	
Advisors, Guests and Observers	Col Eyres	
Item	Decision or Discussion Note	Action
1	Welcoming Address	
1.1	Capt Fika welcomed everyone to the 2007 AGM of the PSOA. Introductions were made for the executive (present): Secretary- Capt Suurd, Kit Shop Manager - Capt Armstrong	
2	Review of Minutes	
2.1	Maj Brown proposed a motion, seconded by Maj Johnston to accept the minutes from the AGM 2006. Motioned carried.	
2.2	Old Business – Book Prizes/Donations Discussion – The executive is hoping to contact Maj Riley, Col Eyres has her contact information and will provide it to the executive.	
3	New Items of Business	
3.1	Regional Representatives LCdr Woycheshin – BC – function in Naniamo – saw Freeman Anderson (and other former PSOs). The PSOA has proved to be a good networking opportunity in this region. Capt Purcell – Prairie – not at meeting – assuming no	

	<p>activity.</p> <p>Capt Armstrong – Southern Ontario – no activity – do get together as PSOs in an informal way.</p> <p>Capt Foncesca –NCR – has an active group. Tried to get together 2 months ago – didn’t work out. Had a goodbye party for LCol Boswell, which was a golfing day. Trying to get together on a Saturday in January 2008. There is also an IO Psychology group that meet on the last Friday of each month.</p> <p>Capt Stoicescu –Kingston Area – no activity. Would like to be replaced.</p> <p>Quebec Region – would like to have a representative – Capt Saindon volunteered.</p> <p>Capt George – AB - no activity. Replaced by Lt(N) Leslie in absentia (nominated by Maj Goutouski)</p> <p>Lt(N) MacKay – NS - had a function at the end of the summer for Lt(N) Francis going on parental leave. Planning a party for December. Lt Lawlor will replace Lt(N) MacKay as the regional representative.</p> <p>Lt Leonard – NB/PEI – not at meeting - no activity known.</p>	
3.2	<p>Mess Dinner subsidization – motion to have PSOA members subsidized for the mess dinner tomorrow evening. Discussion – Col Eyres asked if they have to be present at the meeting to receive the subsidization. Maj Hoskins asked about PSEL Interns who are granted membership automatically in their first year. However, they must pay their dues for 2008 in order to receive the subsidization.</p> <p>Seconded by Maj Hatton. All present were in favour. Motion Carried.</p>	
3.3	<p>Plaque presentations – Motion from Capt Fika to amend Para 10b of the PSOA By-Laws to remove “members in good standing” to those that have members for three years who are current members of the PSOA”. Seconded by Capt Flawn-LaForge. Discussion, this would clarify what good standing means. All present were in favour. Motion Carried.</p>	Secretary

3.4	<p>Retirement gifts – Col Eyres would like to present a motion regarding gifts received in addition to a plaque. Proposes a voluntary gift fund (\$100) that a person could subscribe to and receive the gift upon retirement (once, from either the Reg F or PRes). Discussion – getting the money into the fund could be challenging. A bonus is that the fund would be fairer and potentially more equitable. Bank fees could add up. What would the maximum be for a gift? There were more gifts available in the formal By-Laws. LCol Farley suggested the possibility of paying for retiree’s dinner or paying for rations and quarters. Motion withdrawn. Tabled to be considered prior to the next AGM.</p>	Tabled
3.5	<p>Kit shop update – Capt Armstrong -Kit shop manager does not touch money. All payments are collected through Lt(N) Francis.</p> <p>-Silk Ties – minimum order of 50. It would be a \$2800 order from the PSOA to stock these ties. Had an interest of approximately 19 members. Discussion - will take orders tomorrow for ties. Motion by Ilene. Seconded by Capt Flawn-LaForge. 1 abstained, 1 opposed. Remainder in favour. Motion Carried. - the fact that we could sell more inventory because we could be changing branches was discussed. Could take some stock and sell it on Ebay and make a profit.</p> <p>Treasurer Report – no comments or concerns</p>	Executive, depending on the commitment from the membership to purchase 50 ties.
3.6	Newsletter assistant – no volunteers identified to assist Capt Gray	Executive will continue to seek volunteers.
3.7	Branch Archivist – there is a named position in the bylaws/constitution. We are not aware of what the position may constitute. LCdr Campbell volunteered to fill the position.	Executive and LCdr Campbell will discuss roles and responsibilities.
3.8	<p>Paddy’s and Cindy’s term on the PSOA executive are both finished.</p> <p>Secretary volunteers — Capt Taylor was nominated by Maj Johnston. Seconded by Maj Brown. She was accepted by acclamation</p> <p>President volunteers –Maj Johnston nominated Maj Hoskins, LCdr Lyon seconded. Capt Taylor nominated Maj Johnston, he did not let his name</p>	

	stand. Capt Fonseca nominated Capt Fika, she did not allow her name to stand. Maj Hoskins named president by acclamation.	
4.0	Open Discussion – Items from the floor: Capt Flawn-LaForge presented a motion that the PSOA pay the dues for members on the executive. Seconded by Col Eyres. Discussion – should look into the legality of waiving fees. Would that make a member not a member? Drew suggests an honorarium equal to the amount of the dues. Motion amended that the positions of President, Vice President, Secretary, Treasurer, Kitshop Manager, Website Manger and Newsletter Editor which will be paid annually. LCdr Lyon. All in favour. Motion carried.	
5.0	Website update – from Capt Kuschnereit. Looking for photos and other information to enhance the website.	Executive
6	Closing Comments – thank you to Cindy and Paddy for all of their efforts on the executive committee.	
6.1	Capt Fika thanked everyone for attending the meeting. A motion for adjournment proposed by Maj Johnston seconded by LCdr Wocheshin, it was unanimously accepted and the meeting adjourned at 2040hrs.	

Minutes recorded by: Capt Cindy Suurd